



Managing your Culture “Shrubbery”

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Ho**R**ti**C**ULTURE 101



Plant Lab


- Identification
 - Master Gardener
 - Buds
 - Fungi
 - Tools
 - New plants vs. rooted plants
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Plant Pathology



Weeds and Disease

- Non supportive
 - Non transparent
 - No inspiration
 - Disengaged leadership
 - Unfair pay
 - Micro managing
 - Unclear directions/no direction
 - No recognition/not valued
 - Too busy for me/no feedback
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Fertilize your Foliage

- Foster positive relationships
 - Provide a feeling of belonging
 - Invest in professional and personal growth
 - Recognize accomplishments
 - Schedule regular uninterrupted time
 - Maintain a competitive compensation plan and philosophy
 - Invest in wellness and work/life balance
 - Goal alignment
 - Hire for cultural fit but diversity
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A perfectly cultivated culture...

